

Personnel/Governance Committee

December 11, 2017

Present: Zale, Ani, Shaheed, John

Absent: Rose, Don

Read Meeting Guidelines:

Approved Minutes of November 13, 2017

No report from Rose so we tabled the Board Exit Interview discussion to January.

No report from John regarding staff evaluation assistance. Tabled until January.

No report from John regarding email motions for board meetings. John will work on a draft to sent to P/G for review asap.

Zale introduced a Non-Discrimination and Sexual Harassment Policy and after some minor changes it was recommended to be sent to the board for approval at the December 18th Board Meeting.

Zale reported on research she conducted for possible HR options in answer to Del's request in November. Personnel/Governance recommends that KBOO subscribe to an HR subscription service (ie. HR Answers). After new station manager is hired, P/G will check in with new station manager regarding HR experience to consider the option to add hours to a current staff person for HR duties.

The Personnel/Governance supports the spirit of the recommendations sent by Adam Carpinelli AC 01, AC 02, AC 03, AC 04 and requests the board to discuss them at the December 18th meeting.

Adjourned 9:02.

Respectfully Submitted,
John Shuck