

December 5, 2017

From: KBOO Board of Directors

Kipp K. Shaheed H, KatMeow G., Ruban L, Tsixx, Adam C, John S., and Sekoynia W.

RE: KBOO Staff Union Contract

KBOO board of directors needed to make a vote for KBOO staff union contract. Due to lack of quorum at the **November 27, 2017** board meeting, the vote for the contract could not be done. Instead, the board and management were in correspondence via email to discuss voting yay/nay on the staff's union contract. Below is the start of the motion started by Ruban L and the final vote to approve as of **December 5, 2017** by the board of directors:

Hi all,

I am putting forward a motion to approve the Union Contract by 4PM tomorrow afternoon (November 30th).

We have 2 people in favor of this as of right now - myself, and John.

Please review this e-mail and respond with whether you approve the updated Union Contract or not.

In this e-mail are a number of items to assist you with reviewing the Union Contract. I'm hoping we can approve it over e-mail, and this e-mail contains everything I think that's needed for each of us to do our own review of the contract and its changes.

We were still short a vote, so I was able to call Adam and he indicated on the phone that he is a "YEA" for the Union Contract. **(Adam will reply by email to double-confirm his vote.)** Therefore, the final tally is this:

- NAY: None.
- YEA: (7)
 - John
 - Kipp
 - Shaheed
 - Ruban
 - Adam
 - T6
 - Katmeow

- TENTATIVE YEA: (1)
 - Sekoynia