

## **KBOO Board Minutes May 26, 2015**

**Board Members present:** Timothy Welp, Michael Wells, Michael Papadopoulos, Raoul van Hall, Joe Uris, Jen Davis, Del Criscenzo, Sekoynia Wright, Lesli Salinas.

**Excused:** Mark Sherman, Jeff Kipilman, Melissa Parsons.

**Staff:** Monica Beemer, Tom Hood.

**Guests:** Guy from OCF, Marion Rhys.

**Minutes:** Approved March minutes, put off April minutes.

**Agenda:** Approved agenda.

**Staff report:** Monica presented the May staff report (distributed electronically prior to meeting.)

- We have a new IT contractor, Abe from Nonprofit Association of Oregon.
- The staff have started developing a 3 year capital budget for equipment, IT and facility.
- We hope to have the new website live before the Blues Festival in July
- Three upcoming meetings regarding the mission statement and vision statement:
  - May 30, member retreat.
  - June 13, Board-Staff retreat.
  - July 27, Final presentation before board meeting.

**Staff presentation:** Tom Hood described his role as chief engineer (keep things running) and chief operator (keep things legal.) He also does lots of training and audio work. Mike Johnson is his backup.

### **Committee Reports:**

**Governance:** No report.

**Nominating:** Timothy reported that the committee is developing policies & processes for elections and for filling board vacancies.

**Programming:** Raoul reported that the committee is accepting proposals for a replacement for “Out Loud.” Discussion of whether station or volunteer programmer owns the name of a program.

**Personnel:** No report.

**Events:** Sekoynia and Jen reported that KBOO will be participating in several major events this summer:

- Pride Parade: June 14.
- Good in the Hood: June 26-28.
- Blues Festival: July 2-5.
- Also continuing Clinton Street films and others.

**Finance:** Michael reported that KBOO was about \$22,000 ahead of budget as of April 30.

**Executive:** Timothy reported that Exec Comm approved repairs to the HVAC system at a cost of around \$7,000.

**Strategic Planning:** The committee received 84 responses to an online survey (68 members) Work has started on developing a new 3 year strategic plan.

**Collective Bargaining:** Timothy reported that the current union contract ends Sept 30 and planning has started on coordinating with the budget process.

**Station Manager Supervisory:** Jen reported that the committee did a cursory job review in March and will develop a formal evaluation process.