For	m 9	90												OMB No. 1545-0047
		ary 2020)					rganization							2019
Depa Inter	artment mal Rev	of the Treasury venue Service		► (► Do no Go to ww	t enter w.irs.	social security numb gov/Form990 for	ers on this form a instructions a	as it n nd th	nay be mad ne latest i	e public. nformat	ion.		Open to Public Inspection
Α	For t	he 2019 calen	dar yea	r, or ta	x year be	ginnin	ng 10/01	, 201	9, ar	nd ending	i 9/	30		, 2020
В	Check	if applicable:	С									D Emplo	oyer ider	tification number
	A	ddress change			FOUND	ATIO	N						-7232	
	N	ame change	20 S			7014						E Teleph	none nur	nber
	Ir	nitial return	PORT	LAND,	, OR 9	/214						(50)3) 2	231-8032
	Fi	nal return/terminated												
	A	mended return										G Gross	receipts	\$ 1,015,933.
	A	pplication pending	F Name	e and add	dress of prin	cipal off	icer: CELESTE	CAREV		H	l(a) Is this	a group retu	ırn for sı	, , , , , , , , , , , , , , , , , , ,
			SAME	AS (C ABOV	E		Childi		ŀ	H(b) Are all	l subordinate " attach a lis	es includ	ed? Yes No
I	Tax	-exempt status:	X 501(501(c)) < (insert no.)	4947(a)(1)	or	527	II NO,	allacii a lis	st. (See i	instructions)
J	We	bsite: ► KB	00.FM						L		H(c) Group	exemption r	number	▶
ĸ	Forr	n of organization:	X Corp	oration	Trust	As	ssociation Other	•	L Yea	r of formatio	n: 197	2. M	State of	legal domicile: OR
Pa	art I	Summar	v								201	_		, , , , , , , , , , , , , , , , , , ,
	1		/	organiz	ation's m	ission	or most significa	nt activities:KI	BOO	SHALI	BE A	MODEI	OF	PROGRAMMING,
~							EDIA DO NOT							
ğ														OMMUNITIES.
Activities & Governance														
Se	2	Check this bo	ox ►	if the	e organiza	ation d	liscontinued its o	perations or dis	spos	ed of moi	e than 2	25% of its	net a	ssets.
ğ	3						ng body (Part VI,						3	8
ര	4						f the governing b						4	8
itie	5						alendar year 2019						5	26
ŝ	6						cessary)						6	839
Ă							t VIII, column (C							0.
	b	Net unrelated	i busine	ss taxa	able incor	ne troi	m Form 990-T, lii	ne 39					7b	0.
		Contributions		anta (D			`					Prior Year		Current Year
e	8		-)])					786,	/01.	994,343.
eni	10	-					lines 3, 4, and 70					2	371.	2,641.
Revenue	11		-				5, 6d, 8c, 9c, 10	•					<u>533.</u>	18,949.
	12						iust equal Part VI					804,		1,015,933.
	13				ş	•	column (A), lines			,		004,	005.	1,015,555.
	14						column (A), line 4	-						
	15				-		enefits (Part IX, o	-				494,	105	512,525.
ses	-		•			-	-					494,	405.	512,525.
ens	16a			-	-		umn (A), line 11e					_		
Expens	b						nn (D), line 25) 🕨			,941.				
ш	17						s 11a-11d, 11f-24	-				454,	392.	339,954.
	18	Total expense	es. Add	lines 1	3-17 (mu	ıst equ	ual Part IX, colum	ın (A), line 25)				948,	877.	852,479.
	19	Revenue less	s expens	ses. Su	ibtract lin	e 18 fi	rom line 12					-144,	272.	163,454.
۲ g											Beginni	ng of Curre		End of Year
Net Assets or Fund Balances	20											722,		954,459.
t As	21	Total liabilitie	es (Part	X, line	26)							72,	518.	129,157.
S D	22	Net assets or	fund ba	alances	s. Subtrac	ct line	21 from line 20.					649,	489.	825,302.
Pa	art II	Signatur	e Bloc	:k										
Unde	er pena	Ities of perjury, I de	eclare that	I have ex	kamined this	return,	including accompanyin	g schedules and sta	atemer	nts, and to th	ne best of n	ny knowledg	e and be	lief, it is true, correct, and
com	piete. D	veciaration of prepa	arer (other	than offic	cer) is based	on all ii	niformation of which pre	eparer has any know	wiedge					
		►												
Siq He	gn	Signatu	re of office	er							Da	ate		
He	re	► CEL	ESTE	CARE	Y						<u>S</u> TAT	ION MA	NAGE	LR
		Type or	print nam	e and titl	e									
		Print/Type p	preparer's i	name		Pr	reparer's signature		D	Date		Check	if	PTIN
Pa	id	JAMES	J. HU	JYNH,	, CPA							self-emplo	yed	P00979056
	epar			(ERN		(IPSO)	N LLC							
	e Or							ምም <i>4</i> 10				Firm's FIN	► Q3	8-1157146

	PORTLAND, OF	R 97201		Phone no.	(503)	222-3	338	
May the IRS	discuss this return with the prepare	er shown above? (see instructions)			X Yes		No
BAA For Pa	perwork Reduction Act Notice, see	e the separate instructions.	TEEA0101L 01/	21/20		Form	990 (2019)

Forr	n 990	(2019) THE KBOO FOUNDATION	23-72	32987	F	age 2
Pa	rt III	Statement of Program Service Accomplishments				37
- 1	Dried	Check if Schedule O contains a response or note to any line in this Part III				Х
I		fly describe the organization's mission: OO SHALL BE A MODEL OF PROGRAMMING, FILLING NEEDS THAT OTHER MI	סם גדם:	N∩T		
		OVIDING PROGRAMMING TO UNSERVED OR UNDERSERVED GROUPS. KBOO SHA				·
		D TRAINING TO THOSE COMMUNITIES.	ALL FRO	VIDE A	.0500	·
	<u></u>					
2		he organization undertake any significant program services during the year which were not listed on the pri-				
		n 990 or 990-EZ?		Yes	Х	No
		es," describe these new services on Schedule O.		—	_	
3		the organization cease conducting, or make significant changes in how it conducts, any program se	rvices?	Yes	s X	No
		es," describe these changes on Schedule O.				
4	Sect	cribe the organization's program service accomplishments for each of its three largest program serv tion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocatior	ices, as me is to others	, the total	expens	ses. ses.
	and	revenue, if any, for each program service reported.		,		,
		· · · · · · · · · · · · · · · · · · ·				
4	a (Cod		Revenue Ş)
	<u>SEE</u>	S_SCHEDULE_O				
						·
						·
						· – – –
						· – – –
						·
						· – – –
4	b (Cod	de:) (Expenses \$ including grants of \$) (F	Revenue \$)
						·
						· – – –
						·
						· – – –
						·
						·
4	c (Cod	de:) (Expenses \$ including grants of \$) (F	Revenue \$	5)
						·
						·
						·
						·
4	d Othe	er program services (Describe on Schedule O.)				
-		penses \$ including grants of \$) (Revenue \$)	
4		Il program service expenses ► 617,107.				
BAA	1	TEEA0102L 07/31/19		For	m 990	(2019)

Form 990 (2019) THE KBOO FOUNDATION

Pa	rt IV	Checklist of Required Schedules			
1		e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete dule A	1	Yes X	No
2	Is the	e organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did th	e organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates ublic office? If 'Yes,' complete Schedule C, Part I.	3		х
4	Secti in eff	ton 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election ect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	ls the asses	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, ssments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		х
6	to pro	ne organization maintain any donor advised funds or any similar funds or accounts for which donors have the right ovide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D,</i>	6		х
7	Did th envir	ne organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8		he organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Solete Schedule D, Part III.	8		Х
9	for ar	ne organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian nounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ces? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did tl or in	he organization, directly or through a related organization, hold assets in donor-restricted endowments quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	Х	
11	lf the or X	organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VII, IX, as applicable.			
i	a Did th	ne organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule</i> art VI	11 a	Х	
l	b Did th asset	ne organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total ts reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did th asset	te organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total ts reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did th in Pa	ne organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported rt X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
		he organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	the o	ne organization's separate or consolidated financial statements for the tax year include a footnote that addresses rganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	Sche	ne organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete dule D, Parts XI and XII	12a	Х	<u> </u>
l	b Was t <i>if the</i>	the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the	e organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did tl	he organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	busin	ne organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ess, investment, and program service activities outside the United States, or aggregate foreign investments valued 00,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did tl foreig	he organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any gn organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did th or for	ne organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to r foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did th colun	ne organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, nn (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did th lines	ne organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19		ne organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Solete Schedule G, Part III.	19		Х
20a	a Did tl	he organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
ł) If 'Ye	es' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did tl dome	he organization report more than \$5,000 of grants or other assistance to any domestic organization or estic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

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Page 3

Form 990 (2019) THE KBOO FOUNDATION
Part IV Checklist of Required Schedules (continued)

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Page	4

IU	Checkinst of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Tes	X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 :	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III</i> .	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part IL.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 13 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b 0			
	\mathbf{c} Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	
BAA	TEEA0104L 07/31/19	Form	990	(2019)

Form 990 (2019) THE KBOO FOUNDATION 23-723	2987	F	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		Yes	No
2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-			
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return2a	26		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			Х
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b If 'Yes,' enter the name of the foreign country► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5b		21
-			
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		V	
services provided to the payor?	7a	X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	Х	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
Form 1098-C?	7h		
organization have excess business holdings at any time during the year?			
 9 Sponsoring organizations maintaining donor advised funds. 			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them.).	10-		
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a is the organization licensed to issue qualified health plans in more than one state?	13a		
Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in			
which the organization is licensed to issue qualified health plans 13b			
c Enter the amount of reserves on hand			X
14a Did the organization receive any payments for indoor tanning services during the tax year?			Λ
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	16		Х
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	10		Λ

1.										
14	a Enter the number of voting members of the governing body at the end of the tax year 1 a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1 a 8									
	b Enter the number of voting members included on line 1a, above, who are independent 1b									
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X						
3		2		<u></u>						
3	of officers, directors, trustees, or key employees to a management company or other person?	3		Х						
4	since the prior Form 990 was filed?									
-										
5	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?SEE. SCHEDULE .Q									
-	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	6	Х							
	members of the governing body?SEE. SCHEDULE. O.	7 a	Х							
I	b Are any governance decisions of the organization reserved to (or subject to approval by) members, SEE SCH 0 stockholders, or persons other than the governing body?									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
	a The governing body?	8 a	Х							
I	b Each committee with authority to act on behalf of the governing body?	8 b	Х							
9										
	organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q	9		X						
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni		í a a						
10	a Did the organization have local chapters, branches, or affiliates?	10 a	Yes	No X						
	5	IUa		Λ						
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?									
	1 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O									
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х							
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?									
	to conflicts?	12b	Х							
(to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE.SCHEDULE.Q.	12b 12c	X X							
(to conflicts?		Х	X						
(to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE. SCHEDULE .Q. Did the organization have a written whistleblower policy?	12 c		X						
13	to conflicts?	12c 13	Х	X						
13 14 15	to conflicts?	12c 13	X X	X						
13 14 15	to conflicts?	12c 13 14	X X	X						
13 14 15	to conflicts?	12 c 13 14 15 a	X X							
13 14 15 4	 to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE.SCHEDULE.Q. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management officialSEE . SCHEDULE.O. b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 	12 c 13 14 15 a	X X	X						
13 14 15 16	 to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE . Q. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE . SCHEDULE. O. b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 	12 c 13 14 15 a 15 b 16 a	X X							
13 14 15 16;	 to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i>SEE. SCHEDULE.Q. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management officialSEE. SCHEDULE.Q. b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 	12 c 13 14 15 a 15 b	X X	X						
13 14 15 16 16	to conflicts?	12 c 13 14 15 a 15 b 16 a 16 b	X X X	X						
13 14 15 16 16 1 Sec	to conflicts?	12c 13 14 15a 15b 16a 16b	X X X	X						
13 14 15 16 16 17 17	to conflicts?	12c 13 14 15a 15b 16a 16b	X X X	X						
13 14 15 16 16 17 17	to conflicts?	12 c 13 14 15 a 15 b 16 a 16 b	X X X	X						
13 14 15 16a 16a 17 18 19	to conflicts?	12 c 13 14 15 a 15 b 16 a 16 b	X X X	X						
13 14 15 16 1 16 2 17 18	to conflicts?	12 c 13 14 15 a 15 b 16 a 16 b	X X X	X						
13 14 15 16a 16a 17 18 19	to conflicts?	12 c 13 14 15 a 15 b 16 a 16 b	X X X 3)s or	X						

Section A. Governing Body and Management

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Page 6

Х

No

Yes

Form 990 (2019) THE KBOO FOUNDATION	23-7232987	Page 7						
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highe Independent Contractors	est Compensated Employee	es, and						
Check if Schedule O contains a response or note to any line in this Part VII								
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year endiorganization's tax year.	ing with or within the							
• List all of the organization's current officers, directors, trustees (whether individuals or organiz compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	zations), regardless of amount of							

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and title	(B) Average hours per	thar	n one s both	box, an o	unles officer /truste		on	Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) DELPHINE CRISCENZO	40			v					0	F7 0
PAST EXEC DIR	0			Х				5,625.	0.	573.
_ <u>(2)</u> <u>CELESTE</u> <u>CAREY</u> STATION MANAGER	<u>40</u> 0			Х				4,680.	0.	0.
(3) KATHRYN GARCIA	2									
PRESIDENT	0	Х		Х				0.	0.	0.
(4) RUBA LEECH	2									
VICE PRESIDENT	0	Х		Х				0.	0.	0.
(5) SARAH FARAHAT	1									
SECRETARY	0	Х		Х				0.	0.	0.
(6) SHAHEED HAAMID	1									
DIRECTOR	0	Х						0.	0.	0.
(7) KARLA_CRUZ	1									
DIRECTOR	0	Х						0.	0.	0.
(8) CHRISTINE LUGO	1									
DIRECTOR	0	Х						0.	0.	0.
(9) LAURIE MERCIER	1									
DIRECTOR	0	Х						0.	0.	0.
(10) MARVIN RAINES	1									
DIRECTOR	0	Х						0.	0.	0.
(11) STEPHANIE RIDER	1									
DIRECTOR	0	Х						0.	0.	0.
(12)										
<u>(13)</u>										
(1))			$\left \right $			$\left \right $				
(14)	-									
ВАА	TEEA0	107L	07/31	/19	I					Form 990 (2019)

Form 990 (2019) THE KBOO FOUNDATION

Form 990 (2019) THE KBOO FOUNDATION									23-723298	
Part VII Section A. Officers, Directors, Tru		Key	En			es, a	inc	Highest Com	pensated Emp	oyees (continued)
(A) Name and title	(B) Average hours per week	box	, unle	heck ss pe	sition more erson directo	than o is both pr/truste	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	(list any for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)	 									
(25)										
1 b Subtotal							>	10,305.	0.	573.
c Total from continuation sheets to Part VII, Secti							► ► -	0.	0.	0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited							ed	10,305. more than \$100.00	0. 0 of reportable comp	573.
from the organization \blacktriangleright 0		liotou	0.00	,			04			
3 Did the organization list any former officer, direct	tor, truste	ee, ke	ey ei	mplo	oyee	, or h	nigh	nest compensated	employee	Yes No
 on line 1a? If 'Yes,' complete Schedule J for suc 4 For any individual listed on line 1a, is the sum of 	f reportab	ole co	mpe	ensa	tion	and	othe	er compensation		. 3 X
the organization and related organizations greate such individual									individual	. 4 X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	s,' comple	ete So	chea	lule	J fo	r sucl	ale h pe	erson		. 5 X
Section B. Independent Contractors 1 Complete this table for your five highest compen	sated ind	lepen	dent	t cor	ntrac	ctors	that	t received more t	han \$100.000 of	
compensation from the organization. Report compen	sation for	the c	alen	dar	year	endin	ig w	vith or within the or	ganization's tax year	
(A) Name and business add	ress							(B) Description of	of services	(C) Compensation
2 Total number of independent contractors (including t \$100.000 of compensation from the organization		ited to	o tho	se l	istec	l abov	re) v	who received more	than	

Form 990 (2019) THE KBOO FOUNDATION Part VIII Statement of Revenue

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		esponse or note to any	(A) Total revenue	(B)	(C)	(D)
			Total révenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded fron under section 512-514
1:	a Federated campaigns 1	а				
1	b Membership dues1	b 690,390.				
•	c Fundraising events 1	C				
	- J	d				
	,	е				
		f 303,953.				
	g Noncash contributions included in lines 1a-1f. 1	g				
I	h Total. Add lines 1a-1f		994,343.			
		Business Code				
2		-				
	b	-				
	د ط	-				
	۵					
	f All other program service revenue.	-				
	g Total. Add lines 2a-2f					
3						
ľ	other similar amounts)	••••••••••••••••••••••••••••••	2,641.			2,6
4	Income from investment of tax-exen	npt bond proceeds►				
5	Royalties	►				
	(i) Real	(ii) Personal				
	a Gross rents 6 a					
	b Less: rental expenses 6b					
	c Rental income or (loss) 6c					
	d Net rental income or (loss)					
78	a Gross amount from sales of assets					
	other than inventory 7a					
	b Less: cost or other basis and sales expenses 7 b					
	c Gain or (loss) 7c					
	d Net gain or (loss)	►				
	a Gross income from fundraising events					
0.	(not including \$					
	of contributions reported on line 1c).					
	See Part IV, line 18	8a				
	b Less: direct expenses	8b				
•	c Net income or (loss) from fundraisin	g events ►				
98	a Gross income from gaming activities.	9.0				
	See Part IV, line 19	9a 9b	ſ			
	c Net income or (loss) from gaming a					
10	a Gross sales of inventory, less returns and allowances	10a				
	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales of in					
		Business Code				
11;	a <u>OTHER INC</u> OME	900099	9,643.	9,643.		
	b <u>TRANSMITTER RENTAL INCOME</u>	515100	9,306.	9,306.		
•	a <u>OTHER INCOME</u> b <u>TRANSMITTER RENTAL INCOME</u> c d All other revenue					
	e Total. Add lines 11a-11d		18,949.			
	Total revenue. See instructions	►	1,015,933.	18,949.	0.	2,6

(D) (A) (B) (C) Do not include amounts reported on lines Total expenses Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to domestic individuals. See Part IV, line 22 2 Grants and other assistance to foreign 3 organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 Δ Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 37,930. 28,074 1,604 8,252. Compensation not included above to 6 disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. 7 Other salaries and wages 370,475 274,206 15,671 80,598. Pension plan accruals and contributions 8 (include section 401(k) and 403(b) employer contributions) 4,904 6,626. 280 1,442. 9 Other employee benefits 53,555 39,639 2,265 11,651. Payroll taxes 10 43,939 32,521 1,859 9,559. 11 Fees for services (nonemployees): a Management c Accounting..... d Lobbying..... e Professional fundraising services. See Part IV, line 17... f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column q <u>52</u>,999 21,242. 25,890 5,867. (A) amount, list line 11g expenses on Schedule 0.).... Advertising and promotion. 12 9,713. 5,448. 4,265. 13 Office expenses 31,070. 19,825 1,765 9,480. Information technology..... 14 15 Royalties..... Occupancy..... 91,859. 87,592. 582. 16 3,685. 17 Travel 806 756. 50 Payments of travel or entertainment 18 expenses for any federal, state, or local public officials. Conferences, conventions, and meetings.... 19 20 Interest 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization.... 33,8<u>29</u>. 29,958 2,528. 1,343. 23 Insurance 16,012 11,524 3,599. 889. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).... a <u>GRANT</u> EXPENSE 39,145 39,145 **b** <u>OTHER</u> <u>EXPENSES</u> 23,153 15,021 2,975 5,157. c PRINTING_AND_PUBLICATIONS 19,593 3,412 316 15,865. d <u>BANK FEES</u> 16,543 368 16.175. 5,232. 3,840 389 1,003. e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 852,479. 617,107 57,431 177,941. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 if following SOP 98-2 (ASC 958-720).....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.....

Form 990 (2019) THE KBOO FOUNDATION

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Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing		1	392,774
2	Savings and temporary cash investments.		2	155,956
3	Pledges and grants receivable, net.		3	100,000
4	Accounts receivable, net		4	913
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net.		7	
-	Inventories for sale or use.		8	
8 8 9	Prepaid expenses and deferred charges		9	12,865
2 10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	21,037.		12,003
	b Less: accumulated depreciation	190,567.	10 c	163,573
11	Investments – publicly traded securities.		11	2007070
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11		15	228,378
16	Total assets. Add lines 1 through 15 (must equal line 33)	722,007.	16	954,459
17	Accounts payable and accrued expenses	72,518.	17	39,589
18	Grants payable		18	
19	Deferred revenue		19	89,568
20	Tax-exempt bond liabilities		20	
2 21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
21 22 10 10 10 10 10 10 10 10 10 10 10 10 10	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25.	72,518.	26	129,157
27 28 28	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	547,020.	27	692,553
28	Net assets with donor restrictions	102,469.	28	132,749
	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
5 29	Capital stock or trust principal, or current funds		29	
3 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
5 29 30 30 31 32 32 33	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	649,489.	32	825,302
	Total liabilities and net assets/fund balances.	722,007.	33	954,459

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Form 990 (2019)

Form	990 (2019) THE KBOO FOUNDATION 23-7	232987		Pa	ige 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,01	15,9	933.
2	Total expenses (must equal Part IX, column (A), line 25).	2			179.
3	Revenue less expenses. Subtract line 2 from line 1	3			154.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4			189.
5	Net unrealized gains (losses) on investments.	5			359.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
		10	82	25,3	302.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?	[2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	lona	-		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis	- T			
Ł	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	e			
	basis, consolidated basis, or both:				
	X Separate basis Both consolidated and separate basis				
C	: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
Ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	F			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 01/21/20		Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. 2019 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service				Go to www.irs.gov/Form990 for instructions and the latest information.					Inspection
Name of the organization								Employer identifica	
		BOO FOUND						23-723298	
Part					•			s part.) See instruc	tions.
	rga	1	•		For lines 1 through 12,		-	,	
1					hurches described in sec			(i).	
2					Schedule E (Form 990 o			• > / !!!>	
3 4	_		•		ization described in se			A)(III). ction 170(b)(1)(A)(iii). E	ptor the boonital's
4		name, city, a	-						
5		An organizati section 170(b	on operated for •)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ege or university owned	d or oper	ated by	a governmental unit de	escribed in
6		A federal, sta	te, or local gov	ernment or governme	ental unit described in s	section 1	1 70(b)(1)(A)(v).	
7	Х	An organizatio in section 17	n that normally r 0(b)(1)(A)(vi).(eceives a substantial p Complete Part II.)	part of its support from a	governm	iental un	it or from the general pul	blic described
8		-			A)(vi). (Complete Part				
9			r a non-land-grai	nt college of agriculture		er the nan		on with a land-grant colle and state of the college o	
10		from activities investment in June 30, 1975	n that normally r s related to its e come and unre 5. See section !	eceives: (1) more than exempt functions—sul lated business taxabl 509(a)(2). (Complete I	33-1/3% of its support f bject to certain excepti e income (less section Part III.)	rom cont ons, and 511 tax)	l (2) no) from b	, membership fees, and more than 33-1/3% of i usinesses acquired by	ts support from gross
11		-	-	•	ely to test for public sat	-			
12		or more publi lines 12a thro	cly supported o ugh 12d that de	rganizations describe escribes the type of s	ed in section 509(a)(1) upporting organization	or sectic and con	o n 509(a nplete li		(3). Check the box in
а		Type I. A supp organization(s) complete Par	orting organizati) the power to re t IV, Sections A	on operated, supervise gularly appoint or elect and B.	d, or controlled by its su t a majority of the directo	pported o ors or trus	organizat stees of	tion(s), typically by giving the supporting organization) the supported on. You must
b		management of	porting organiz of the supporting te Part IV, Sect i	organization vested in	controlled in connection the same persons that o	n with its control or	suppor manage	ted organization(s), by the supported organizat	having control or ion(s). You
С		Type III functio	nally integrated	A supporting organizat	tion operated in connection plete Part IV, Sections	on with, a A. D. an	nd functi d E.	onally integrated with, its	supported
d		Type III non-fu	nctionally integrated. The o	rated. A supporting org	anization operated in co	nnection ution reg	with its	supported organization(s) it and an attentiveness) that is not requirement (see
e		Check this bo	x if the organiz	ation received a writt	en determination from	the IRS	that it is	s a Type I, Type II, Typ	e III functionally
f	Fn				supporting organizatio				
a	Pr	ovide the follow	wing informatio	n about the supported	d organization(s).				
		me of supported o	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organiza in your o	Is the tion listed governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No	-	
(A)									
(B)									
						1			
(C)									
(D)									
(E)									

Total

Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	728,141.	939,181.	999,948.	786,701.	994,343.	4,448,314.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	728,141.	939,181.	999,948.	786,701.	994,343.	4,448,314.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8,762.
6	Public support. Subtract line 5 from line 4						4,439,552.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	728,141.	939,181.	999,948.	786,701.	994,343.	4,448,314.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	4,115.	2,520.	6,639.	2,371.	2,641.	18,286.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		,	,	,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						4,466,600.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	100,611.
13	First five years. If the Form 990 is organization, check this box and	for the organizatior stop here	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	►□
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20			e 11, column (f))		14	99.39%
15	Public support percentage from a	2018 Schedule A,	Part II, line 14			15	94.93%
16a	33-1/3% support test-2019. If t and stop here. The organization	he organization di qualifies as a put	d not check the b blicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	α this box
b	33-1/3% support test-2018. If th and stop here. The organization	e organization dic qualifies as a pul	I not check a box plicly supported o	on line 13 or 16a	, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test. check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' t	nd-circumstances est. The organiza	' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the
18	Private foundation. If the organized	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	is box and see ins	structions ►
BAA					Sch	nedule A (Form 99	0 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

23-7232987

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) D. I.I.

Sec	tion A. Public Support						
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
2	any 'unusual grants.') Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and						
	either paid to or expended on its behalf						
5	The value of services or						
-	facilities furnished by a						
	governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1.						
70	2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990	is for the organiz	l ation's first_secor	I ad. third fourth c	l or fifth tax vear as	a section 501(c)(3	3)
	organization, check this box and						
Sec	tion C. Computation of Pu					· · · · · · · · · · · · · · · · · · ·	
15	11 1 5	-					010
16	Public support percentage from					16	010
Sec	tion D. Computation of Inv						
17	Investment income percentage f			-			010
18	Investment income percentage f						010
19a	33-1/3% support tests-2019. If						
	is not more than 33-1/3%, check		• •	•		-	
b	33-1/3% support tests—2018. If f line 18 is not more than 33-1/3%	the organization d	not check a bo and stop here. Th	ox on line 14 or lir	ie 19a, and line 1 Ialifies as a public	o is more than 33-	i/3%, and hization ► □
20	Private foundation. If the organi				•		
				,, 0. 190, 0			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes

1

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

Has the organization accepted a gift or contribution from any of the following persons?	
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	1
b A family member of a person described in (a) above?	1

c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

			103	110
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played 3 in this regard.

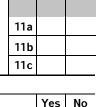
Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

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- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.



1

2

Voc No

Yes

No

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain in t complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
ł	Average monthly cash balances	1b		
	: Fair market value of other non-exempt-use assets	1c		
C	Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2019

23-7232987

Page	7
I aye	

ection D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt pur			
2 Amounts paid to perform activity that directly furthers exempt purposes o in excess of income from activity	f supported organizatior	IS,	
3 Administrative expenses paid to accomplish exempt purposes of su	oported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	n is responsive (provide	e details	
9 Distributable amount for 2019 from Section C, line 6			
0 Line 8 amount divided by line 9 amount			
ection E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

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Schedule A (Form 990 or 990-EZ) 2019

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule E

(Form 990, 990-EZ, or 990-PF)

۰.		•••	,		
De	partm	ent	of	the	Treasury

Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB	No	1545-0047
OIVID	INO.	1040-0047

2019

	5	
Name of the organization		Employer identification number
THE KBOO FOUNDATION	23-7232987	
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundati	on
Form 990-PF	527 political organization	
	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	1	1	Page 2
Name of organization	Employer identification number	er	
THE KBOO FOUNDATION	23-7232987		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _		\$40,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>157,444.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$100,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	1	1	Page 3
Name of organization	Employer identi	fication nur	nber
THE KBOO FOUNDATION	23-72329	87	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
·		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

	3 (Form 990, 990-EZ, or 990-PF) (2019)			1 1 Page 4
Name of organ THE KBC	nization)O FOUNDATION			Employer identification number 23-7232987
	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contribut completing Part III, enter the total (Enter this information once. See	itor. Complete of exclusively	escribed in section 501(c)(7), (8), columns (a) through (e) and y religious, charitable, etc.,
(a) No. from Part I) (b) (c) (d) rom Purpose of gift Use of gift Description of how			
	N/A			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relati	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	 Relati	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(C) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4		onship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Part I				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relati	onship of transferor to transferee
BAA				

SCHE	EDL	JLI	Е	С	
(Form	99 0	or	99	90-	EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

OMB No. 1545-0047

• 5	Section 501(c)(3) organization	on Form 990, Part IV, line 3, or Form 990-EZ, F s: Complete Parts I-A and B. Do not comp	lete Part I-C.						
	 Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. 								
	If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then								
		that have filed Form 5768 (election under section			e Part II-B.				
• 5		s that have NOT filed Form 5768 (election							
If the (Pro:	e organization answered 'Yes xy Tax) (see separate instruct	, ' on Form 990, Part IV, line 5 (Proxy Tax) (tions), then organizations: Complete Part III.	see separate instruct	ions) or Form 990-EZ,	Part V, line 35c				
	of organization			Employer identifica	ation number				
	E KBOO FOUNDATION			23-723298					
		rganization is exempt under section	on 501(c) or is a s						
1	Provide a description of the (see instructions for definitio	organization's direct and indirect political c n of 'political campaign activities')	ampaign activities in F	Part IV.					
		xpenditures (see instructions)							
		campaign activities (see instructions)							
Par	-	rganization is exempt under section							
1	5	ise tax incurred by the organization under		•	••				
2	Enter the amount of any exc	sise tax incurred by organization managers	under section 4955	▶\$	0.				
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No				
4 a	Was a correction made?				Yes No				
Ł	If 'Yes,' describe in Part IV.								
Par	t I-C Complete if the or	rganization is exempt under section	on 501(c) , except	section 501(c)(3).					
1	Enter the amount directly ex	pended by the filing organization for sectio	n 527 exempt functior	n activities 🕨 \$					
2		g organization's funds contributed to other							
3	Total exempt function expen line 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	►\$					
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No				
5	organization made payments amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the ar is received that were promptly and directly del il action committee (PAC). If additional spa	nount paid from the fi ivered to a separate pol	ling organization's fund itical organization, such	ds. Also enter the as a separate				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0				
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
BAA	For Paperwork Reduction Act	Notice, see the Instructions for Form 990 or 9	990-EZ.	Schedule C (For	rm 990 or 990-EZ) 2019				

Schedule C (Form 990 or 990-EZ) 2019 THE KBOO F	OUNDATION	23-72329	987 Page 2			
Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).						
A Check ► if the filing organization below	ngs to an affiliated group (and list in Part IV each affiliat	ed group member's name,				
address, EIN, expenses, a	nd share of excess lobbying expenditures).					
B Check ► if the filing organization ch	ecked box A and 'limited control' provisions apply.					
Limits on Lobb (The term 'expenditures' me	ying Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals			
1 a Total lobbying expenditures to influence p	ublic opinion (grassroots lobbying)					
b Total lobbying expenditures to influence a	legislative body (direct lobbying)					
c Total lobbying expenditures (add lines 1a	and 1b)	0.	0.			
d Other exempt purpose expenditures		852,479.				
e Total exempt purpose expenditures (add l	ines 1c and 1d)	852,479.	0.			
f Lobbying nontaxable amount. Enter the a both columns.	mount from the following table in	152,872.				
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:					
Not over \$500,000	20% of the amount on line 1e.					
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.					
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.					
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.					
Over \$17,000,000	\$1,000,000.					
g Grassroots nontaxable amount (enter 25%	of line 1f)	38,218.	0.			
h Subtract line 1g from line 1a. If zero or le	ss, enter -0	0.	0.			
i Subtract line 1f from line 1c. If zero or les	s, enter -0	0.	0.			
	er line 1h or line 1i, did the organization file Form 4720 r		Yes No			

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total	
2 a Lobbying nontaxable amount	169,088.	175,346.	167,332.	152,872.	664,638.	
b Lobbying ceiling amount (150% of line 2a, column (e))					996,957.	
c Total lobbying expenditures					0.	
d Grassroots nontaxable amount	42,272.	43,837.	41,833.	38,218.	166,160.	
e Grassroots ceiling amount (150% of line 2d, column (e))					249,240.	
f Grassroots lobbying expenditures					0.	

Schedule C (Form 990 or 990-EZ) 2019

		a)	(b)		
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Am	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or			
section 501(c)(6).					-
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?					
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the p	-				
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501((6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	c)(5) Part I	, or s II-A, ∣	ection 5 line 3, is	01(c)	
1 Dues, assessments and similar amounts from members.		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year		2 b			
c Total		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			
		5			

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Part IV Supplemental Information

Schedule C (Form 990 or 990-EZ) 2019 THE KBOO FOUNDATION

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

23-7232987

Page 3

(Fo	SCHEDULE D (Form 990) Department of the Treasury Department of the Treasur					OMB No. 1545-0047 2019 Open to Public		
Intern	Internal Revenue Service					Inspecti	ion	
Par	THE KBOO FOUNDATION 23-7232987							
	Complete	if the organization ans	wered 'Yes' on Form 990, Pa	art IV, line 6.				
1	Tatal number at a	and of your	(a) Donor advised fund	ls (b) F	unds and	other accou	nts	
1 2		end of year						
3		ants from (during year)						
4	Aggregate value	at end of year						
5	Did the organizat are the organizat	ion inform all donors and dor ion's property, subject to the	nor advisors in writing that the ass organization's exclusive legal con	ets held in donor advised trol?	funds	Yes	No	
6	for charitable pur	poses and not for the benefit	rs, and donor advisors in writing th of the donor or donor advisor, or	for any other purpose cor	nferring _	Yes	 □ No	
Par		tion Easements.						
l ui			wered 'Yes' on Form 990, P	art IV, line 7.				
1			y the organization (check all that a					
		of land for public use (for example a start	ole, recreation or education)	Preservation of a histo	5 1		area	
		natural habitat of open space	l	Preservation of a certi	ried histori	c structure		
2		through 2d if the organization I	neld a qualified conservation contribu	tion in the form of a conser	vation ease	ment on the		
					leld at the	End of the	Tax Year	
				-				
	•		ments fied historic structure included in (a					
	I Number of conse	rvation easements included i	n (c) acquired after 7/25/06, and n	ot on a historic				
3	Number of conserv tax year ►	vation easements modified, trar	nsferred, released, extinguished, or te	erminated by the organization	on during th	e		
4		where property subject to conse						
5			garding the periodic monitoring, in nts it holds?		ations,	Yes	No	
6			inspecting, handling of violations, and		· · · · · · · ·			
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, and enf	orcing conservation easeme	ents during	the year		
8	Does each conse and section 170(h	rvation easement reported or n)(4)(B)(ii)?	n line 2(d) above satisfy the require	ements of section 170(h)	(4)(B)(i)	Yes	No	
9	In Part XIII, desci include, if applica conservation eas	able, the text of the footnote	oorts conservation easements in its to the organization's financial state	s revenue and expense st ements that describes the	atement a organizati	nd balance on's accour	sheet, and nting for	
Par	t III Organiza	tions Maintaining Colle	ctions of Art, Historical Tre wered 'Yes' on Form 990, P	asures, or Other Sin art IV, line 8.	nilar Ass	ets.		
1a	historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in i Id for public exhibition, education, I statements that describes these	or research in furtherance	balance s e of public	heet works service, pro	of art, ovide in	
ł	historical treasures following amount	s, or other similar assets held for s relating to these items:	r FASB ASC 958, to report in its re or public exhibition, education, or res	earch in furtherance of publ	ic service,	t works of a provide the	ırt,	
	••		line 1					
~								
2	It the organization amounts required	received or held works of art, h to be reported under FASB	nistorical treasures, or other similar a ASC 958 relating to these items:	ssets for financial gain, pro	vide the fol	lowing		
	a Revenue included	d on Form 990, Part VIII, line	1		►\$			
ł	Assets included i	n Form 990, Part X			►\$			
BAA	For Paperwork R	Reduction Act Notice, see the	Instructions for Form 990.	TEEA3301L 8/22/19	Sched	ule D (Form	1 990) 2019	

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Schedule D (Form 990) 2019 THE P				23-7232		Page 2
Part III Organizations Mainta	ning Collections	of Art, Historica	I Treasures, or C	Other Similar Asse	ets (continu	ied)
3 Using the organization's acquisition items (check all that apply):	, accession, and other	_	-	e significant use of its o	collection	
a Public exhibition			change program			
b Scholarly research	ationa	e Other				
 c Preservation for future gener 4 Provide a description of the organiz Part XIII. 		explain how they furth	er the organization's e	exempt purpose in		
5 During the year, did the organiza	tion solicit or receive	donations of art. hist	orical treasures, or o	other similar assets	-, F	_
to be sold to raise funds rather the	nan to be maintained	as part of the organiz	zation's collection?.		Yes	No
Part IV Escrow and Custodia line 9, or reported an	Arrangements.	Complete if the o 990, Part X, line	rganization ansv 21.	vered 'Yes' on For	m 990, Par	tIV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian or oth	er intermediary for co	ontributions or other	assets not included	Yes	No
b If 'Yes,' explain the arrangement				L		
	·	0		ļ į	Amount	
c Beginning balance				. 1c		
d Additions during the year				. 1d		
e Distributions during the year				. 1e		
f Ending balance				. 1f		_
2 a Did the organization include an a				-	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII. Check h	ere if the explanation	has been provided	on Part XIII	· · · · · · · · · · · · L	
					- 10	
Part V Endowment Funds. C					e TU. (e) Four year	a haali
1 a Beginning of year balance	(a) Current year 225, 991.	(b) Prior year 226, 355.	(c) Two years back 218,348.	(d) Three years back 204, 186.		998.
b Contributions	223,991.	220,333.	210,340.	204,100.	199,	990.
c Net investment earnings, gains,	11 710	0 075	17 222	22 500	10	400
and losses	11,718.	8,875.	17,333.	23,589.	13,	498.
d Grants or scholarships						
e Other expenditures for facilities and programs	9,331.	9,239.	9,326.	9,427.	9,	310.
f Administrative expenses						
g End of year balance	228,378.	225,991.	226,355.	. 218,348.	204,	186.
2 Provide the estimated percentage	-		column (a)) held as	:		
a Board designated or quasi-endowm		010				
b Permanent endowment						
c Term endowment						
The percentages on lines 2a, 2b, and	nd 2c should equal 100	%.				
3 a Are there endowment funds not in t	he possession of the o	rganization that are he	ld and administered fo	or the		
organization by:					Yes	No
(i) Unrelated organizations					3a(i) X	37
(ii) Related organizationsb If 'Yes' on line 3a(ii), are the relation					3a(ii)	X
4 Describe in Part XIII the intended	-				3b	
Part VI Land, Buildings, and			IUS. JEE PARI	VIII		
Complete if the organi		'Vos' on Form 99	0 Part IV line 1	12 Soo Form 000	Dort V li	no 10
· · ·						
Description of property	(a) Cost (in)	or other basis (b vestment)	Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
1 a Land			23,709.		23	,709.
b Buildings			192,720.	177,022.	15	,698.
c Leasehold improvements						
d Equipment			1,121,284.	1,041,454.	79	,830.
e Other			197,799.	153,463.	44	,336.
Total. Add lines 1a through 1e. (Colum	n (d) must equal Fori	m 990, Part X, colum	n (B), line 10c.)			,573.
BAA				Schedu	le D (Form 990)) 2019

Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered			
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	year market value
	ial derivatives			
(2) Closely (3) Other	held equity interests			
(Δ)				
(A) (B)				
$\overline{()}$				
<u>(E)</u>				
(F)				
(G)				
(H)				
()				
	nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
Part VIII	Investments – Program Related. Complete if the organization answered	'Ves' on Form 990	N/A Dert IV line 11c See Form 90	0 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
(1)	(,, ,	(.,		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	(b) much a much Farma 000 Dart V, and have (D) line 12)			
Part IX	nn (b) must equal Form 990, Part X, column (B) line 13.) ► Other Assets.			
raitix	Complete if the organization answered	'Yes' on Form 990), Part IV, line 11d. See Form 99	0, Part X, line 15.
		scription		(b) Book value
	EFICIAL INTEREST ASSETS HELD BY	COTHER		228,378.
(2) (3)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	lumn (b) must equal Form 990, Part X, column (b	3) line 15)	•	228,378.
Part X	Other Liabilities.	<i>, , , , , , , , , , , , , , , , , , , </i>		220,370.
	[*] Complete if the organization answered 'Yes' on F		1e or 11f. See Form 990, Part X, line 25.	
1.		ption of liability		(b) Book value
	ral income taxes			
(2) (3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
(10)				
	nn (b) must equal Form 990, Part X. column (B) line 25.).		•	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.....

Schedule D (Form 990) 2019 THE KBOO FOUNDATION	23-723298	7 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,110,727.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	9.	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	94,794.
3 Subtract line 2e from line 1.	3	1,015,933.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· ·
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,015,933.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	934,914.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		,
a Donated services and use of facilities	5	
b Prior year adjustments	<u> </u>	
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	82,435.
3 Subtract line 2e from line 1.	3	852,479.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		001/1/01
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	852,479.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE GOAL OF THE AGENCY'S ENDOWMENT INVESTMENT IS TO HOLD AN ENDOWMENT THAT WILL

ACHIEVE A RATE OF RETURN THAT WILL ALLOW THE AGENCY TO RESPOND TO TODAY'S NEEDS AND

ACHIEVE LONG-TERM GROWTH FOR FUTURE NEEDS.

Schedule D (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE KBOO FOUNDATION

Employer identification number 23-7232987

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

KBOO BROADCAST 8,760 HOURS (24 HOURS DAY X 365 DAYS) OF MOSTLY LOCALLY PRODUCED MUSIC AND PUBLIC AFFAIRS PROGRAMMING SERVING A WIDE SPECTRUM OF INTERESTS. THIS PROGRAMMING WAS PRODUCED AND SUPPORTED MOSTLY BY AROUND 500 VOLUNTEERS WHO RESEARCHED AND PROVIDED BOTH LIVE AND RECORDED MUSIC; REPORTED LOCAL NEWS; WELCOMED A VARIETY OF UNDERREPRESENTED VIEWPOINTS TO PUBLIC AFFAIRS PROGRAMMING; AND PROVIDED AN ECLECTIC VARIETY OF ARTS AND CULTURAL PROGRAMMING. KBOO ALSO PROVIDED TRAINING IN BROADCASTING TO DOZENS OF VOLUNTEERS AND POTENTIAL VOLUNTEERS.

KBOO BROADCAST ITS PROGRAMMING ON A FULL POWER RADIO STATION AT 90.7 FM IN PORTLAND, REACHING ABOUT A 50 MILE RADIUS, AND REPEATERS IN CORVALLIS AT 104.3 FM AND HOOD RIVER AT 91.1 FM. KBOO'S PROGRAMMING WAS ALSO AVAILABLE WORLDWIDE ON THE INTERNET AT WWW.KBOO.FM.

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER THERE IS ONE CLASS OF MEMBERS OF THIS CORPORATION.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY THE MEMBERS ANNUALLY ELECT BY BALLOT ONE-THIRD OF THE MEMBERS OF THE BOARD. THE OFFICERS OF THE CORPORATION ARE ELECTED ANNUALLY BY THE BOARD OF DIRECTORS. AN OFFICER HAS NO LIMIT ON THE NUMBER OF TERMS THEY MAY SERVE.

FORM 990, PART VI, LINE 7B - DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS MEMBERS VOTE ON BYLAW CHANGES BY QUORUM (5% OF MEMBERS). THE BOARD OF DIRECTORS HAS THE AUTHORITY TO MAKE DECISIONS WITHOUT MEMBER CONSENT AS LONG AS THE BOARD DOES SO WITHIN THE GUIDELINES OF THE BYLAWS, WHICH INCLUDE RULES ON MAJORITY VOTE AND QUORUM.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE 990 DRAFT IS REVIEWED BY THE STATION MANAGER, FINANCE COORDINATOR, AND BOARD TREASURER. THE 990 IS THEN SUBMITTED TO THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT BOARD OF DIRECTORS REVIEWS COMPENSATION FOR PROGRAM DIRECTOR AND KEY EMPLOYEES.BOARD APPROVES OFFICER AND KEY EMPLOYEE COMPENSATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REASONABLE REQUEST AT THE OFFICES OF THE ORGANIZATION.