

November 23<sup>rd</sup>, 2020  
KBOO Foundation Board Agenda  
Via Zoom Meeting:<https://zoom.us/j/466500368>  
6:00PM-8:30PM  
Timekeeper:Brian  
Notes:Laurie  
Facilitation:Kathryn  
Stack:Stephanie

Attending: KatMeow, Stephanie, Laurie, Brian, Layla, Karla,  
Shaheed, Emma, Alyssa, Jessica, Marvin  
Absent: Ruba

**1 Call to Order /Introduction** **10min**

[Review Abbreviated House Rules/KBOO mission](#)

**2 Approval of Agenda** **1min**

Motion to move public participation portion of meeting earlier  
KatMeow moves, Karla second  
Unanimous approval

**3 Approval of October meeting minutes** **1min**

Unanimous approval

**5 Committee/Station Manager Reports**

**Executive Officer's Report** **5min**

KatMeow: VP Ruba had to leave for Palestine, so some housekeeping issues that we need to attend to in her absence

Annual meeting: awesome, Jenka has posted recording of meeting on KBOO website, thanks to all who helped

Incredible year, KBOO survived very difficult times with pandemic  
Congratulations to new board members

**Finance** **5min**

Will be meeting tomorrow (Tues 11/24 at 4:30) instead of usual 3rd Thurs of the month

Committee will provide budget report to board on Saturday retreat

### **Nominating**

**5min**

Emma: a lot of work, but ballots, candidate forum, elections and annual meeting came off well despite pandemic complications

### **Programming**

**5min**

Shaheed reports; question about how soon programmers can do live shows

Celeste: may not be before next spring-summer

### **Development**

**5min**

Celeste: reminded us that Tom Lane's last day was Oct 30. No development meeting this month, but will try to have one next month (4th Monday, 4:30-5:30)

**Personnel**-did not meet Nov. will meet Dec 14th

### **Station Manager Report**

Jenna: Marc Wiener's passing a huge loss for the station; was crucial for much that KBOO did re engineering. Putting together some tributes for him.

Programming: talk show hosts were doing some in-station shows, but after Gov's orders, no longer

Excited about new late-nite shows and new programmers

Live election coverage a success

Web-tech news: leak in roof Corvallis transmitter site

Underwriting: will shift focus; trying to get some major donors to help support local businesses

Grants: Juan Young extension; Erin Yanke will work w/youth collective Extension OR Trust; Yanke also working on this

CPB grant docs signed, moving forward  
 Celeste: need to sanitize any rooms in if staff or volunteers have to be in building  
 Made fall fundraising goal (Yay!); low-key approach worked  
 Stressing the solicitation for more new members (250 by end of year)  
 Noted that important to finish Juan Young and OR Trust grants since need to finish in order to use all funds  
 Expect full forgiveness from Covid-19 loan  
 CWA union negotiations: pleased have temporary agreement for some position redefinitions (including Zale as BOD assistant); rewrites for Membership and Development directors; cutting of a position has enabled to give staff a much-needed raise  
 Will be coming back together in summer to review rest of contract (this time just salary)  
 Gene: believes that KBOO and CWA establishing good relationships; Jenna and Celeste have done great job in hanging in there during negotiations  
 Celeste: thanks to Gene for his work and advice  
 Update on Give Guide; Zoey has been big help  
 Sun Lee helping with end of year letter  
 Trying some new experiments with live broadcasting; but can't get into station due to covid  
 Discussion of membership recruitment  
 Recommends looking into Natl Community Broadcasters website [?] for membership recruitment ideas  
 Refer to Development committee

**4 Public participation 10min**

BREAK.....5min

**5 Old Board Business 10min**  
**Assigning New Officers to Roles**

KM nominates Emma for Treasurer; Karla second

Unanimous support

Laurie nominates KatMeow as president; Emma second

Unanimous support

Emma nominates Ruba as VP; Layla seconded

Unanimous support

Emma nominates Alyssa as secretary; KatMeow seconded

Unanimous support

At-large executive committee (one position):

Emma nominates Marvin; Laurie seconded

Karla nominates self; Layla seconded

Discussion

Jessica nominates Brian; seconded; unanimous support

## **6 New Board Business**

**10min**

### **Committee Seating:**

#### **Finance Committee**

Emma, Stephanie (liaison), Brian

**Nominating Committee:** Layla, Marvin, Jessica (liaison), Laurie

Meets as needed

**Development & Events Committee:** Jessica, Laurie (liaison), Alyssa, Karla (?)

Meets Monday before board meeting (4<sup>th</sup> Monday of month) 4:30-5:30

**Programming Advisory Committee:** Shaheed (liaison), Marvin

Meets second Tuesday

**Engineering Committee:** KatMeow (liaison), Layla

First Thursdays

**Personnel/Governance Committee:** Ruba (liaison), Emma, Shaheed

**Strategic Planning Support Work Group:** Brian (liaison), Stephanie, Jessica

**Community Advisory Board (non-voting):** Will be sending reports. No board member needed yet

## **7 Open dialogue & discussion**

**5min**

**Give guide tomorrow**

**8 Comments or announcements**

**5min**

Kboo board emails being added for new board members.

Discussion Give Guide posters

Do we have office hours for management? Jenna and Celeste- call Main line and leave a message.

Finance committee meeting tomorrow at 4:30pm

**10 Adjournment:**

**1min**

KM moved to adjourn; Jessica seconded; unanimous vote

**The next meeting is to be held on Monday, December 28th, 2020 at 6PM.**