

Personnel Governance Committee

December 10th, 2018

Attending: Zale (chair), Danielle Parks, Shaheed Haamid, Ani Haines (notes)

Agenda:

Intros & Check in

September Minutes Approval

Approved unanimously

By-law Revisions

Resuming the discussion of a by-law proposal, regarding a range of seats.

Danielle and Shaheed propose 6 - 9

Ani felt 6 - 10 would be better

Zale was a little reluctant to have fewer than 12 be the maximum number of seats, but did agree to 10.

Ani and Shaheed served on the board during 12 member seats that were filled, without chronic issues regarding quorum. They reflect that 12 was actually too many to work with, many would come unprepared.

We discuss the importance of focusing on the long-term organizational health of KBOO. The board is addressing accountability issues, improving board culture.

Agreed on the proposal to change the by-laws to allow the positions of the board to be a range of between 6 - 10.

Ani forwarded a thread to current members, from the NFCB from last summer. Will look in her June/July email for other responses for the query re: this issue, and forward them to committee members next week.

Zale will research elections and quorum requirements for boards that use a range instead of fixed number of positions.

And for the next bylaw-

After reviewing the minutes for August's meeting, we realize we have left out email as a way of notification. So, the proposed bylaw (article VI, sect 11), needs to have email inserted as a means of communication.

Next Meeting Time

January 14th, 2019 at 6 pm